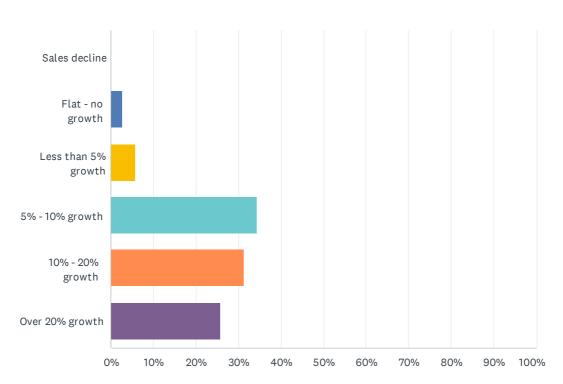
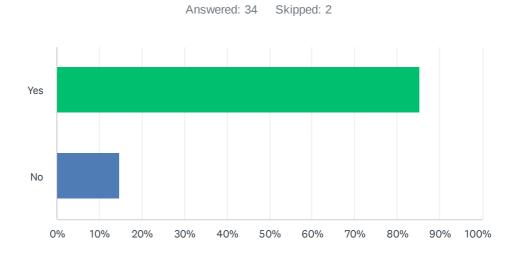
Q5 What level of growth would you forecast for your business over the next 12 months?





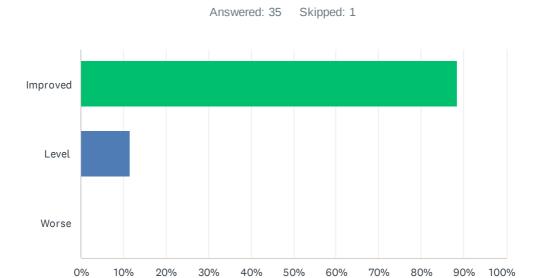
ANSWER CHOICES	RESPONSES	
Sales decline	0.00%	0
Flat - no growth	2.86%	1
Less than 5% growth	5.71%	2
5% - 10% growth	34.29%	12
10% - 20% growth	31.43%	11
Over 20% growth	25.71%	9
TOTAL		35

Q6 Have you made any strategic adjustments based on your forecast?



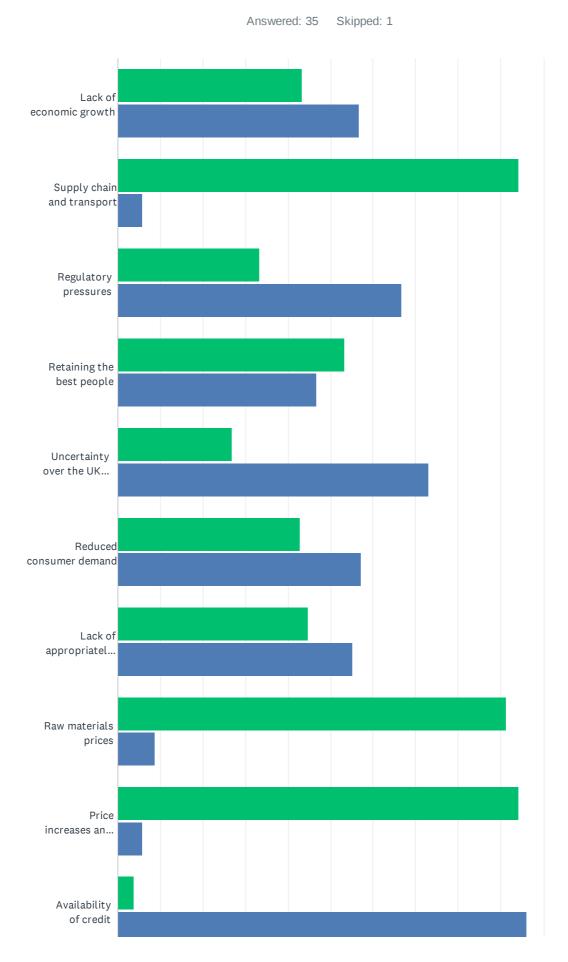
ANSWER CHOICES	RESPONSES	
Yes	85.29%	29
No	14.71%	5
TOTAL		34

Q7 How did your sales from Q4 2021 (October, November, December) compare to the same same quarter in 2020?

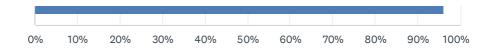


ANSWER CHOICES	RESPONSES	
Improved	88.57%	31
Level	11.43%	4
Worse	0.00%	0
TOTAL		35

Q8 Which of the following are major issues of concern for your business over the next twelve months? (tick all that apply)



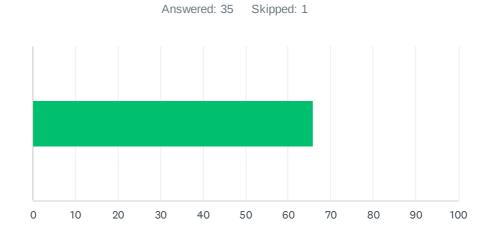
FEA Outlook: Quarter Four 2021 (October, November, December)





	MAJOR CONCERN	NO CONCERN	TOTAL	WEIGHTED AVERAGE
Lack of economic growth	43.33%	56.67%		
	13	17	30	1.57
Supply chain and transport	94.29%	5.71%		
	33	2	35	1.06
Regulatory pressures	33.33%	66.67%		
	10	20	30	1.67
Retaining the best people	53.33%	46.67%		
	16	14	30	1.47
Uncertainty over the UK role in Europe	26.92%	73.08%		
	7	19	26	1.73
Reduced consumer demand	42.86%	57.14%		
	12	16	28	1.57
Lack of appropriately trained staff	44.83%	55.17%		
	13	16	29	1.55
Raw materials prices	91.18%	8.82%		
	31	3	34	1.09
Price increases and inflation	94.29%	5.71%		
	33	2	35	1.06
Availability of credit	3.85%	96.15%		
-	1	25	26	1.96

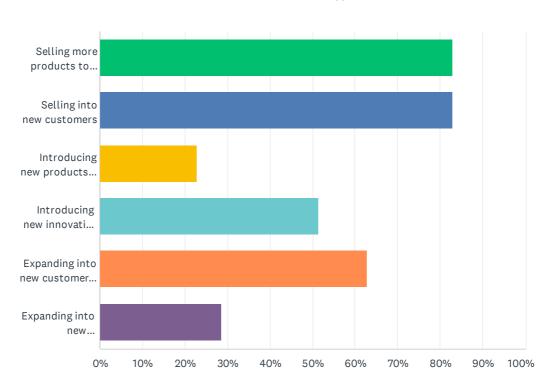
Q9 On a scale of 0 - 10 how confident are you in the economy as a business driver?



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	66	2,307	35
Total Respondents: 35			

Q10 Which of these routes do you think will be the most important drivers of your growth over the next twelve months? (Tick all that apply)

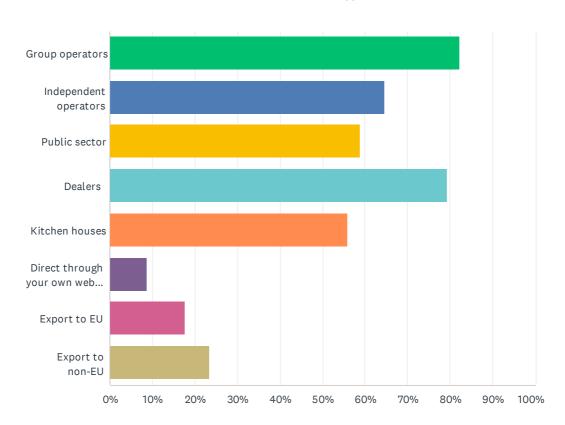




ANSWER CHOICES	RESPONSES	
Selling more products to existing customers	82.86%	29
Selling into new customers	82.86%	29
Introducing new products to target a competitors products	22.86%	8
Introducing new innovative products to the market	51.43%	18
Expanding into new customer segments	62.86%	22
Expanding into new geographical regions	28.57%	10
Total Respondents: 35		

Q11 Where will you be focussing your sales efforts during the next twelve months? (Tick all that apply)

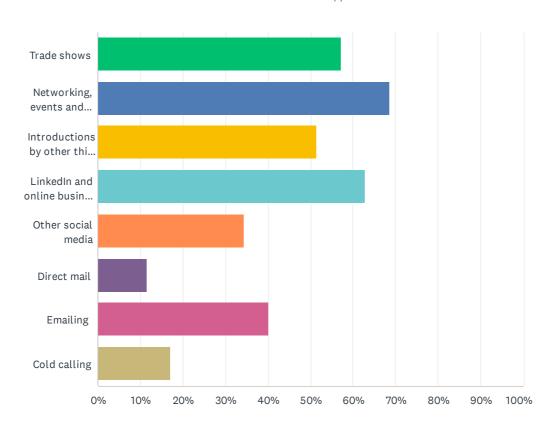
Answered: 34 Skipped: 2



ANSWER CHOICES	RESPONSES	
Group operators	82.35%	28
Independent operators	64.71%	22
Public sector	58.82%	20
Dealers	79.41%	27
Kitchen houses	55.88%	19
Direct through your own web presence	8.82%	3
Export to EU	17.65%	6
Export to non-EU	23.53%	8
Total Respondents: 34		

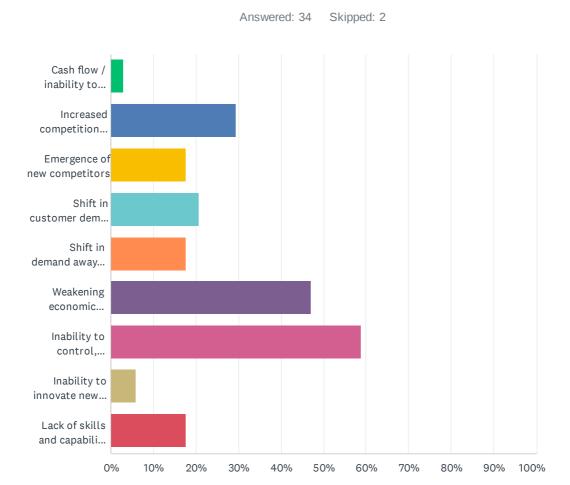
Q12 How do you anticipate your sales team will make contact with new buyers in the future? (Select up to three)

Answered: 35 Skipped: 1



ANSWER CHOICES	RESPONSES	
Trade shows	57.14%	20
Networking, events and conferences	68.57%	24
Introductions by other third parties	51.43%	18
LinkedIn and online business platforms	62.86%	22
Other social media	34.29%	12
Direct mail	11.43%	4
Emailing	40.00%	14
Cold calling	17.14%	6
Total Respondents: 35		

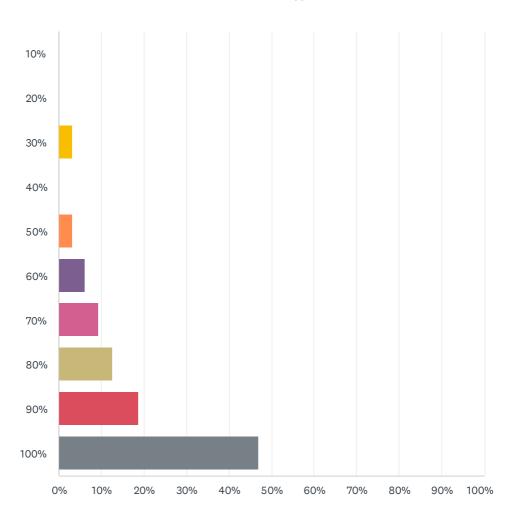
Q13 Which of the following options represent the greatest threat to your growth in the current climate? (Select up to three)



ANSWER CHOICES	RESPONSES	
Cash flow / inability to secure investment	2.94%	1
Increased competition from existing competitors	29.41%	10
Emergence of new competitors	17.65%	6
Shift in customer demand away from your products	20.59%	7
Shift in demand away from your / your customers' brands	17.65%	6
Weakening economic environment	47.06%	16
Inability to control, mitigate or pass on cost increases	58.82%	20
Inability to innovate new products	5.88%	2
Lack of skills and capability in sales and negotiation	17.65%	6
Total Respondents: 34		

Q14 Compared to your pre-Covid sales what are your current sales as a % ?

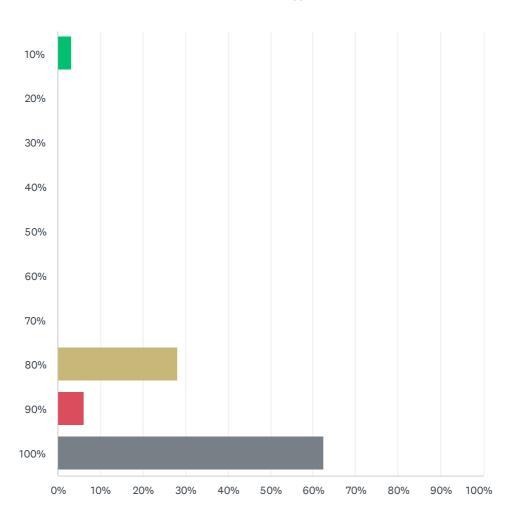




ANSWER CHOICES	RESPONSES	
10%	0.00%	0
20%	0.00%	0
30%	3.13%	1
40%	0.00%	0
50%	3.13%	1
60%	6.25%	2
70%	9.38%	3
80%	12.50%	4
90%	18.75%	6
100%	46.88%	15
TOTAL		32

Q15 What % of your pre-Covid sales do you expect to achieve in six months time?

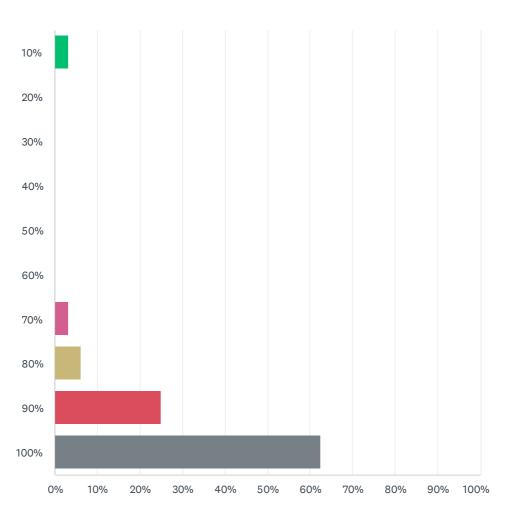




ANSWER CHOICES	RESPONSES	
10%	3.13%	1
20%	0.00%	0
30%	0.00%	0
40%	0.00%	0
50%	0.00%	0
60%	0.00%	0
70%	0.00%	0
80%	28.13%	9
90%	6.25%	2
100%	62.50%	20
TOTAL		32

Q16 What % of your pre-Covid sales do you expect to achieve in twelve months time?

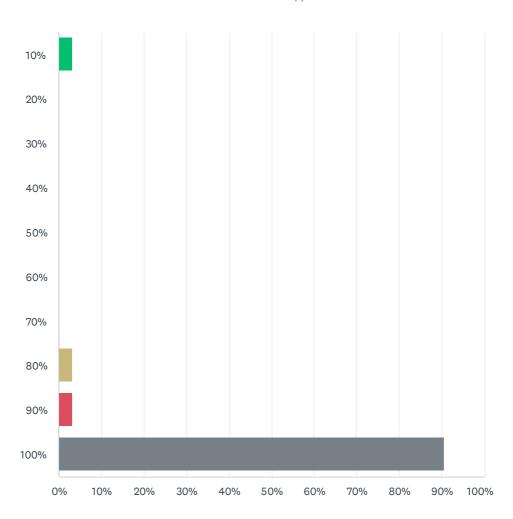




ANSWER CHOICES	RESPONSES	
10%	3.13%	1
20%	0.00%	0
30%	0.00%	0
40%	0.00%	0
50%	0.00%	0
60%	0.00%	0
70%	3.13%	1
80%	6.25%	2
90%	25.00%	8
100%	62.50%	20
TOTAL		32

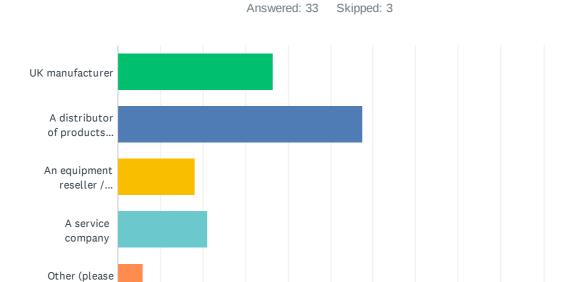
Q17 What % of your pre-Covid sales do you expect to achieve in eighteen months time?





ANSWER CHOICES	RESPONSES	
10%	3.13%	1
20%	0.00%	0
30%	0.00%	0
40%	0.00%	0
50%	0.00%	0
60%	0.00%	0
70%	0.00%	0
80%	3.13%	1
90%	3.13%	1
100%	90.63%	29
TOTAL		32

Q18 Which of the following descriptions applies to your business? (Select all that apply)



40%

50%

60%

70%

80%

90%

100%

specify)

0%

10%

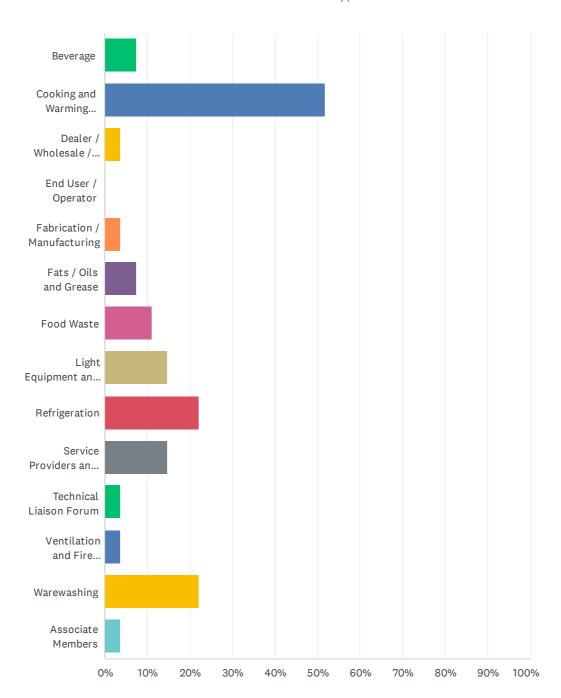
20%

30%

ANSWER CHOICES	RESPONSES	
UK manufacturer	36.36%	12
A distributor of products manufactured outside of the UK	57.58%	19
An equipment reseller / dealer	18.18%	6
A service company	21.21%	7
Other (please specify)	6.06%	2
Total Respondents: 33		

Q19 What FEA Product Groups do you participate in? Tick all that apply.

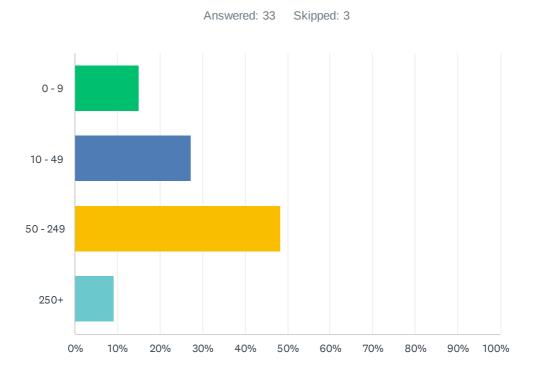




FEA Outlook: Quarter Four 2021 (October, November, December)

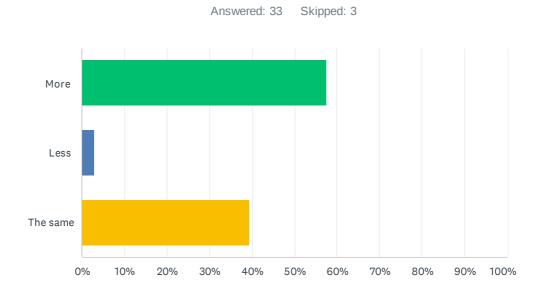
ANSWER CHOICES	RESPONSES	
Beverage	7.41%	2
Cooking and Warming Equipment	51.85%	14
Dealer / Wholesale / Design	3.70%	1
End User / Operator	0.00%	0
Fabrication / Manufacturing	3.70%	1
Fats / Oils and Grease	7.41%	2
Food Waste	11.11%	3
Light Equipment and Tableware	14.81%	4
Refrigeration	22.22%	6
Service Providers and Spare Parts	14.81%	4
Technical Liaison Forum	3.70%	1
Ventilation and Fire Suppression	3.70%	1
Warewashing	22.22%	6
Associate Members	3.70%	1
Total Respondents: 27		

Q20 How many staff do you employ?



ANSWER CHOICES	RESPONSES	
0 - 9	15.15%	5
10 - 49	27.27%	9
50 - 249	48.48%	16
250+	9.09%	3
TOTAL		33

Q21 Compared to last quarter do you employ more, less or the same amount of employees?



ANSWER CHOICES	RESPONSES	
More	57.58%	19
Less	3.03%	1
The same	39.39%	13
TOTAL		33